

### **Staff-Camper ratios at Camp Ramah in New England.**

The ratio of staff who are on duty and supervising campers during unstructured time and in general camp activities must meet the following minimums:

Children 5 years and younger: 1:5

Children 6-8 years old: 1:6

Children 9-14 years old: 1:8

Children 15-18 years old: 1:10

#### **Times when MORE staff are on-duty for supervision:**

Our full staff is required during wake-up, nikayon, harga'ah/night-time, and on special events such as overnights/etgarim, and boker tzrif.

The staff-to-camper ration in our Amitzim (special needs) bunks is even higher than our usual ratio. We generally are 1-3 in those bunks.

On our ropes course, we require a staff-camper ratio of 1:4.

#### **Times when FEWER staff are on-duty for supervision:**

In the evenings, when campers are asleep, one staff-member remains in the bunk with the campers at all times.

On a counselor day off, there may be occasions when one counselor is covering the bunk or a program. Staff are rotated to assist these bunks, and the Rosh Edah and Yoetzet are available for additional coverage.

#### **We work with each edah's staff to determine times during the regular schedule when at least two staff-members are required to be with campers.**

These times include:

1. Wake-Up
2. Nikayon
3. Harga'ot/Night-time/shower-time

And special events such as:

1. Overnights/etgarim
2. Boker Tzrif

**No closed-door conversations are ever permitted between a camper and a single staff-member.**

**No staff-member is ever permitted to be alone in a bunk with campers of the opposite gender.**

## **Trips:**

We maintain our regular staffing supervision ratios on all out-of-camp trips.

As part of the pre-trip planning, the staff leading the trip must review their rosters with a senior staff-member (Assistant Director, Director of Operations & Finance, and Senior Program Staff Members). See the Trip Form page 1 – also Staff Handbook page 98. As part of this review process, we review the supervision ratios and plan for any adjustments needed based on the age, development and mental ability, and physical condition of all participants on the trip.

## **Specialized Program Areas:**

- **Aquatics:**
  - We will not exceed a ratio of 1 lifeguard to 10 swimmers is required for instructional swim.
  - We will not exceed a ratio of 1 lifeguard to 15 swimmers is required for free swim.
  - A minimum of 1 lifeguard and 1 other staff member is required to supervise any campers entering the beach area.
- **Archery:** We will not exceed a staff-camper ratio of 1:8.
- **Arts & Crafts:** We will not exceed a staff-camper ratio of 1:8.
  - **Woodworking:** We will not exceed a staff-camper ratio of 1:8.
- **Cooking:** We will not exceed a staff-camper ratio of 1:10.
- **Pinat Teva (Nature/Farm/Outdoor Cooking):** We will not exceed a staff-camper ratio of 1:10.
- **Ropes/Adventure Course:** We will not exceed a staff-camper ratio of 1:4.